


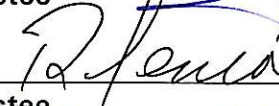
## Amendment #10-1 to the Plan

Effective date of these amendments: April 16, 2010

Revenue Canada Registration No. 0371344  
British Columbia Pension Benefits Standards Act Registration No. P085442

Approved on April 16, 2010 by:

  
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Trustee

  
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WHEREAS the Board of Trustees of the Boilermakers Lodge 359 Production Workers Pension Plan reserve the right to amend the Plan from time to time;

AND WHEREAS compliance with applicable legislation requires certain amendments to be made; and

AND WHEREAS the Trustees wish to allow additional flexibility for the payment of benefits to members whose life expectancy is impaired as a result of terminal illness or disability,

NOW, THEREFORE, THE PLAN IS HEREBY AMENDED AS FOLLOWS:

### ARTICLE VIII

Delete the reference to "69" in sub-section (3) and replace it with a reference to "71".

## ARTICLE X

Insert a new sub-section (12) as follows:

### "(12) Shortened Life Expectancy

Prior to the payment of a benefit from the Plan, a Participating Employee, Former Participating Employee, former Spouse or surviving Spouse entitled to such benefit, who establishes on the basis of a written certification of a medical practitioner that his or her life expectancy has been considerably shorted due to disability or terminal illness, may elect, subject to the approval of the Trustees, to receive his or her benefit as a lump sum payment. Upon receipt of such lump sum benefit, the Participating Employee, Former Participating Employee, former Spouse, or surviving Spouse, as the case may be, shall have no further right or entitlement under this Plan. Any election by a Participating Employee, Former Participating Employee, former Spouse or surviving Spouse under this Section (11) must be completed on forms prescribed by the Trustees and shall only be valid if the written consent of the Participating Employee's or Former Participating Employee's current Spouse, if applicable, is provided as required by the *Pension Benefit Standards Act* and *Pension Benefit Standards Regulation* (British Columbia)."