



July 31, 2019

Boilermakers Lodge 359  
5510 – 268<sup>th</sup> Street  
Langley, BC  
V4W 3X4

Attention: Jordan Streng, Business Manager/Secretary Treasurer

**Re: CIMS Limited Partnership (“CIMS”) Notice of Withdrawal from the Boilermakers Contractors’ Association of British Columbia (“BCA”).**

We write to provide you with notice that CIMS intends to end its bargaining relationship with the Boilermakers Lodge 359 (“Boilermakers”) as a member of the BCA, effective the earlier of April 30, 2020, or the date the BCA provide notice to bargain to the Boilermakers.

The Boilermakers and the BCA are parties to a Collective Agreement with a term of May 4, 2014, to April 30, 2020. CIMS is not a signatory to that Collective Agreement, although it is subject to its terms by virtue of its membership in the BCA.

The BCA is not an accredited employers’ organization, and therefore section 43 of the *Code* is inapplicable. The BCA By-Laws provide only that CIMS need withdraw from the BCA before collective bargaining commences. Nothing in the collective agreement requires CIMS to continue to bargain as a member of the BCA, or to provide any amount of notice to cease that relationship.

Despite all that, we are providing more than 9 months’ notice to you, which exceeds the requirements of s. 43 of the *Code*, and exceeds any notice requirement inferred by the Board in similar circumstances. We note that CIMS will continue to be a member of the BCA until the timelines provided for in the BCA By-Laws dictate that CIMS must cease its membership. CIMS will continue to be bound by the terms of the Collective Agreement, but only until April 30, 2020.

We respectfully request that you sign at the bottom of this letter to indicate your consent to the foregoing and to return a copy to us at your earliest convenience, by fax at 604-472-4301, or email at [Hgill@cimsLtd.com](mailto:Hgill@cimsLtd.com).

If you have any objections to the foregoing, kindly provide them to us no later than **August 9, 2019, at 4:00 p.m.**, following which we will deem you to have acquiesced to the terms set out above.

Yours very truly,

Herb Gill  
President

I, \_\_\_\_\_ on behalf of the BCA, have read and understand the foregoing, and the BCA consents to CIMS not bargaining with the Boilermakers as a member of the BCA, effective the earlier of April 30, 2020, or the date the BCA provides notice to bargain to the Boilermakers.

\_\_\_\_\_  
Name:

\_\_\_\_\_  
Signature