



INTERNATIONAL BROTHERHOOD OF BOILERMAKERS
IRON SHIP BUILDERS • BLACKSMITHS • FORGERS & HELPERS • LODGE 146

Hugh MacDonald
Business Manager/Secretary Treasurer

July 21, 2020

Local Lodge 359

Attention: Business Manager

Dear Mr. Jordan Streng,

I am writing to request your assistance to support members of our Lodge who have been Locked Out. On June 25, 2020 CESSCO Fabrication & Engineering Limited served the Boilermakers Lodge 146 with a Lock Out Notice. This shop, located on the South side of Edmonton, has had a seventy (70) year relationship with our Lodge.

The Lock Out started on Sunday June 28, 2020 at 10:00 a.m. and is a complete Lock Out of all employees represented by Lodge 146. Twenty-five (25) of our Shop members are currently walking the legal picket line. Eleven (11) replacement workers (SCABS) are crossing our picket line seven (7) days of the week.

Lodge 146 has been trying for more than 2 ½ years to bargain a new collective agreement with CESSCO. A government mediator was appointed to try to resolve the outstanding issues. A Bargaining in Bad Faith complaint was filed against CESSCO by Lodge 146 in November 2019 with the Labour Relations Board in Alberta. CESSCO is demanding big cuts in wages, pension contributions and seniority rights. We want fair wages and benefits for an honest day of work.

Any financial help your members could provide would be gratefully appreciated. We have attached a Contribution Form and would be grateful if it could be distributed to your members, it is also on available on our website at <https://boilermakers.ca/lock-out-forms/>. Lodge 146 appreciates your help with this very urgent situation.

Respectfully,

Hugh MacDonald

Encl.