

International Brotherhood of  
**BOILERMAKERS • IRON SHIP BUILDERS**

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December 14, 2023

File: 23(a-13)-129  
Cir. Ltr. #23/23

**TO THE PRINCIPAL OFFICERS OF ALL LOCAL LODGES, COUNCILS, AND DISTRICTS  
IN THE UNITED STATES AND CANADA**

*RE: 2024 International Brotherhood of Boilermakers' Scholarship Program*

Dear Sisters and Brothers:

This is to announce the 2024 Scholarship Program competition sponsored by the International Brotherhood of Boilermakers. In 2024, the Boilermakers will award a total of \$100,000 in scholarships, with \$74,000 to be designated to United States students and \$26,000 to be designated to Canadian students.

The International Brotherhood of Boilermakers will award one applicant from the United States with the *Charles A. Jones Scholarship Award* and one Canadian applicant will be awarded the *Edward Power Scholarship Award*.

To be eligible, the applicant must be a son, daughter, legally adopted child or dependent of a member in good standing. Applications are limited to high school seniors who will be entering their first year of academic study at a degree-granting, accredited college or university within one year of their high school graduation.

Applications may be submitted online between January 1 and March 1, 2024. Applications will not be accepted after the March 1, 2024, deadline.

Scholarship candidates should visit the secure Boilermaker Scholarship website at [scholarships.boilermakers.org](https://scholarships.boilermakers.org) to submit their application and supporting documents. Scholarship candidates must submit the following:

1. The online Scholarship Application;
2. proof of relationship or dependency to a Boilermaker member;
3. the applicant's high school transcript; and
4. a 350 word (minimum) to 500 word (maximum) typed essay on this year's topic:

***"What economic conditions fueled the rise of labor unions in the late 19<sup>th</sup> and early-to-mid 20<sup>th</sup> Century? Compare and contrast the economic conditions from that period in history with conditions workers face today. Include topics such as wages, housing costs, safety, child labor, or others?"***

Applicants must submit proof of relationship or dependency to the Boilermaker member in the form of a copy of their birth certificate, proof of legal adoption, tax return, or current health insurance coverage, uploaded online or via mail (postmarked by March 1, 2024) to:

TO THE PRINCIPAL OFFICERS OF ALL LOCAL LODGES, COUNCILS, AND DISTRICTS IN  
THE UNITED STATES AND CANADA

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**Scholarship Committee**  
**International Brotherhood of Boilermakers**  
1200 N. Ambassador Drive, Suite 303  
Kansas City, MO 64163

The Scholarship Committee appointed to review applications and select the winners consists of International Secretary-Treasurer Kathy Stapp (Committee Chairman); International Vice President Timothy Simmons; Executive Director of Industrial Sector Operations Jeff Campbell; National Coordinator of State Legislative Affairs – M.O.R.E. Martin Williams; Director of the Communications Department Amy Wisner; and Canadian Director of National Training j'Amey Bevan. The winners will be selected on the basis of a variety of factors, including academic achievement, career goals, extracurricular activities, outside school activities, and the applicant's essay.

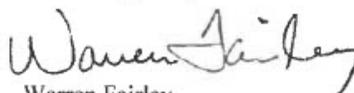
Enclosed with this letter is a copy of the *Rules for Eligibility and Procedures for Application and Selection* and a scholarship poster. Locals may obtain additional posters from International by calling Kym Savage at (913) 281-8118 or by sending a request to ksavage@boilermakers.org.

Please announce the availability of our 2024 Scholarship Program at your upcoming meetings. Displaying the poster in a central location is also an effective way of announcing the program to your members. If your lodge produces a newsletter, please include information about the program in it. Announcements will be published in *The Reporter* and on the Boilermakers' website. In addition, there is a link on the scholarship website that can be utilized to download and print scholarship information for distribution to members at monthly meetings or other events.

International will begin accepting applications on January 1, 2024. Please note that applications and all supporting documents must be submitted by March 1, 2024 or they will not be considered. **Please note, only applications submitted online will be considered. If you have outdated paper scholarship applications or posters, please dispose of them.**

We are pleased to make these scholarship awards available to our members and their children! With best wishes, I am

Fraternally yours,



Warren Fairley  
International President

WF:krs

Enclosures

cc: K. Stapp, IST, Committee Chairman  
International Vice Presidents  
International Staff  
Scholarship Committee

# SCHOLARSHIP PROGRAM

*International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths,  
Forgers and Helpers, AFL-CIO, CFL*

## Rules for Eligibility and Procedures for Application and Selection

1. The scholarship awards will be a total of \$100,000 with \$74,000 to be designated for United States students and \$26,000 to be designated for Canadian students. The amount of each award will be determined by the Scholarship Committee, with no award being less than \$1,000 or more than \$5,000.
2. The International Brotherhood reserves the right to terminate the Scholarship Program provided that scholarships already granted and/or announced shall be fully awarded if the winners actually enter an accredited college or university.
3. The funding for the awards, above any voluntary donated funds, will be transferred from the General Fund, as required, on an annual basis.
4. To be eligible, an applicant must be a son, daughter, legally adopted child or dependent (during the high school years) of:
  - (a) a member in good standing of the International Brotherhood; or
  - (b) a member in good standing of the International Brotherhood at the time of death; or
  - (c) a member in good standing of the International Brotherhood at the time of retirement or total disability.
5. Applications are limited to high school seniors who will be entering their first year of a two-year or four-year program of academic study at a degree-granting, accredited college or university within one (1) year of graduation from high school.
6. A scholarship may be used in whole or part by the recipient at any time during the five (5) year period following the date of the award, provided that the recipient has entered an accredited college or university, as a full-time student, within one (1) year of graduation from high school.
7. Applications must be completed and submitted online between January 1st and March 1st of each year and the winners will be selected in the month of April. The successful applicants will be notified no later than May 15th, extenuating circumstances excepted.

8. The Scholarship Committee will review applications and select the winners. The International President will appoint committee members, successors, or the substitutes as may be necessary.
9. The online scholarship application and all additional information required by the scholarship application must be submitted no later than March 1st. The Scholarship Committee reserves the right to change, delete, or add to the scholarship application, as may be necessary, in a nondiscriminatory and uniform manner.
10. The winners will be selected by the Scholarship Committee on the basis of such factors as academic achievement, career goals, extracurricular activities, outside school activities and a typed essay on a subject to be determined by the Scholarship Committee.
11. The selection of the scholarship winners by the Scholarship Committee is final and binding on all applicants.
12. The scholarship awards will be transmitted directly to the financial aid office of the accredited college or university, which the winners will attend.
13. In the event that a scholarship winner in any year does not actually enter an accredited college or university within one (1) year of graduation from high school, for whatever reason, no scholarship award will be granted for that individual.
14. In the event a family member of a Scholarship Committee member is being considered for a scholarship, that committee member shall not participate in any part of the selection process and the International President shall appoint a temporary substitute to the Scholarship Committee.

Upon adoption by the International Executive Council, these *Rules for Eligibility and Procedures for Application and Selection* shall govern the Scholarship Program and the Scholarship Committee. They shall remain in effect until such time that the International Executive Council shall modify them.

*Adopted by the International Executive Council at the May 1997 Executive Council meeting.*

Revised 10/21