

*International Brotherhood of*

**BOILERMAKERS • IRON SHIP BUILDERS**

5510 - 268TH STREET  
LANGLEY, B.C. V4W 3X4

JORDAN STRENG  
BUSINESS MANAGER  
SECRETARY TREASURER



**BLACKSMITHS • FORGERS & HELPERS**

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July 31, 2019

Via Facsimile  
(905) 682-2320

Dear Marty and BCA of BC Directors,

In consideration of both the significant changes to the current 2014-2020 Collective Agreement being sought by the BCA in your July 30, 2019 enablement request, and the approaching expiry of the same agreement, please be advised that this is the Union's notice to begin bargaining as per Article 27 of the 2014-2020 Collective Agreement by and between the BCA of BC and the International Brotherhood of Boilermakers Lodge 359.

The Union confirms that the enabling clause of the Collective Agreement only provides for changes to be requested in relation to a particular project or geographic region, and so does not apply to the request that the BCA has made to change numerous terms of the Collective Agreement in relation to all work going forward. The nature of the request that the BCA has made by its July 30 letter is to modify the terms of the Collective Agreement which are changes that must be bargained.

Sincerely  
BOILERMAKERS LODGE 359

Robert Kappel  
Assistant Business Manager



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