



**BOILERMAKER CONTRACTORS' ASSOCIATION
OF CANADA**

July 30, 2019

VIA EMAIL

Mr. Jordan Streng
Business Manager/Secretary Treasurer
Boilermakers Lodge 359
5510 – 268th Street
Langley, BC V4W 3X4

Re: Article 26.00 Enabling Request

Dear Jordan,

Pursuant to our recent discussion and in accordance with Article 26.00 Enabling of the collective bargaining agreement, this letter will serve as official notice that the BCA of BC is requesting parity with the recently negotiated CLR / Boilermaker Standard Agreement on all counts where more advantageous to the employer, including language that previously existed.

This request includes but is not limited to the following:

1. Saturday overtime rates, OT first 10 hours on Saturday paid at 1.5X
2. Family Day only recognized holiday in February
3. 50% name hires

During our discussion we advised that a major BC Boilermaker contractor will be providing notice to the BCA of BC and Local 359 that they intend to end the bargaining relationship with the Boilermakers local 359 as a member of the BCA, effective the earlier of April 30, 2020 or the date the BCA provides notice to bargain to the Boilermakers.

The BCA has no doubt this action will cause a mass exodus of the balance of our member contractors by ending their membership with the BCA, due to the non competitiveness of our agreement going forward.

We urge you to give our request careful consideration, as inaction on the part of local 359 will effectively bring an end to the BCA of BC.

Please do not hesitate to contact myself should you have any questions.

Best regards,

Marty Albright
Director of Labour Relations

cc: Sara Scott, Executive Director
BCA of BC Board of Directors
Arnie Stadnick, International Vice President

Page 1 of 1