

International Brotherhood of

BOILERMAKERS • IRON SHIP BUILDERS

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TO ALL LOCAL LODGES IN CANADA

Dear Sisters and Brothers:

This is to announce the 2012 Scholarship Program sponsored by the International Brotherhood of Boilermakers. In 2012, the Boilermakers will award a total of \$50,000 in scholarships with \$38,000 to be designated to United States students and \$12,000 to be designated to Canadian students.

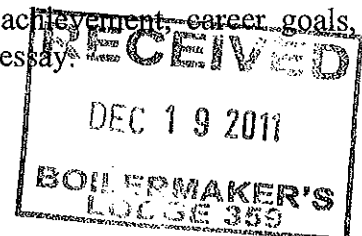
To be eligible, the applicant must be a son, daughter, legally adopted child or dependent of a member in good standing. Applications are limited to high school seniors who will be entering their first year of academic study at a degree-granting, accredited college or university within one year of their high school graduation.

Applications will be accepted between January 1 and March 1, 2012. Applications postmarked after the March 1, 2012 deadline cannot be considered.

Scholarship candidates must submit the following:

- 1) The official Scholarship Application (as revised December, 2011);
- 2) proof of relationship or dependency to the Boilermaker member;
- 3) the results from their SAT and/or ACT test (for U. S. citizens);
- 4) the applicant's high school transcript; and
- 5) a minimum 350 word, typed essay on this year's topic, *"What is your opinion of the Canadian Parliamentary system? Would you improve it? If so, how?"*

The Scholarship Committee appointed to review applications and select the winners consists of International Vice-Presidents Edward Power (Committee Chairman), Joseph Maloney, Lawrence McManamon, and James Pressley; and General Counsel Michael Stapp. The winners will be selected on the basis of a variety of factors, including academic achievement, career goals, extracurricular activities, outside school activities and the applicant's essay.



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Enclosed with this letter is an official scholarship application (Revised December, 2011), copy of the *Rules for Eligibility and Procedures for Application and Selection*, and a scholarship poster. Locals may obtain additional applications and/or posters from International by calling Lena Russell and (913) 371-2640.

If you have scholarship applications other than those “revised December, 2011”, please dispose of them and keep a supply of only the current applications.

Please announce the availability of our 2012 Scholarship Program at your upcoming meetings. Displaying the poster in a central location is also an effective way of announcing the program to your members. If your lodge produces a newsletter, please include information about the program in it. Announcements have been published in issues of *the Boilermaker Reporter* and an announcement is posted on the Boilermakers’ website.

International will begin accepting applications on January 1, 2012. Please note that applications, and all supporting documents, must be postmarked by March 1, 2012 or they will not be considered. In addition, the scholarship applications and essays must be typed or legibly handwritten. If applications are not legible, they will not be considered.

We are pleased to make these scholarship awards available to our members and their children!

With best wishes, I am

Fraternally yours,



Newton B. Jones
International President

NBJ:tab
enclosures
cc: W. Creeden, IST
International Vice-Presidents
International Staff
M. Stapp, General Counsel

SCHOLARSHIP PROGRAM

*International Brotherhood of Boilermakers,
Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO*

Rules for Eligibility and Procedures for Application and Selection

1. The scholarship awards will be a total of \$50,000 with \$38,000 to be designated for United States students and \$12,000 to be designated for Canadian students. The amount of each award will be determined by the Scholarship Committee with no award being less than \$1,000 or more than \$5,000.
2. The International Brotherhood reserves the right to terminate the Scholarship Program provided that scholarships already granted and/or announced shall be fully awarded if the winners actually enter an accredited college or university.
3. The funding for the awards, above any voluntary donated funds, will be transferred from the Death Benefit Fund, as required, on an annual basis.
4. To be eligible, an applicant must be a son, daughter, legally adopted child or dependent (during the high school years) of:
 - (a) a member in good standing of the International Brotherhood; or
 - (b) a member in good standing of the International Brotherhood at the time of death; or
 - (c) a member in good standing of the International Brotherhood at the time of retirement or total disability.
5. Applications are limited to high school seniors who will be entering their first year of a two-year or four-year program of academic study at a degree-granting, accredited college or university within one (1) year of graduation from high school.
6. A scholarship may be used in whole or part by the recipient at any time during the five (5) year period following the date of the award, provided that the recipient has entered an accredited college or university, as a full-time student, within one (1) year of graduation from high school.
7. Applications must be typed or legibly handwritten and postmarked between January 1st and March 1st of each year and the winners will be selected in the month of April. The successful applicants will be notified no later than May 15th, extenuating circumstances excepted.

8. A Scholarship Committee consisting of International Vice Presidents Edward Power (Chairman), Joseph Maloney, Lawrence McManamon, and James Pressley and General Counsel Michael Stapp, or his designee, will review applications and select the winners. The International President will appoint successors or substitutes to members of this Committee as may be necessary.
9. The official scholarship application and all additional information required by the scholarship application must be postmarked no later than March 1st. The Scholarship Committee reserves the right to change, delete, or add to the scholarship application, as may be necessary, in a nondiscriminatory and uniform manner.
10. The winners will be selected by the Scholarship Committee on the basis of such factors as academic achievement, career goals, extracurricular activities, outside school activities and a typed essay on a subject to be determined by the Scholarship Committee.
11. The selection of the scholarship winners by the Scholarship Committee is final and binding on all applicants.
12. The scholarship awards will be transmitted directly to the financial aid office of the accredited college or university which the winners will attend.
13. In the event that a scholarship winner in any year does not actually enter an accredited college or university within one (1) year of graduation from high school, for whatever reason, no scholarship award will be granted for that individual.
14. In the event a family member of a Scholarship Committee member is being considered for a scholarship, that committee member shall not participate in any part of the selection process and the International President shall appoint a temporary substitute to the Scholarship Committee.

Upon adoption by the International Executive Council, these *Rules for Eligibility and Procedures for Application and Selection* shall govern the Scholarship Program and the Scholarship Committee. They shall remain in effect until such time that the International Executive Council shall modify them.

Adopted by the International Executive Council at the May, 1997 Executive Council meeting.