

International Brotherhood of

BOILERMAKERS • IRON SHIP BUILDERS

753 State Avenue

NEWTON B. JONES
INTERNATIONAL PRESIDENT
SUITE 570
913-371-2640
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BLACKSMITHS • FORGERS & HELPERS

Kansas City, Kansas 66101-2511

WILLIAM T. CREEDEN
INTERNATIONAL SECRETARY-TREASURER
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November 8, 2010

23(a-5)-17-1
IPO Cir. Ltr. #8/10

**TO ALL LOCAL LODGE PRESIDENTS, BUSINESS MANAGERS AND
SECRETARY-TREASURERS IN THE UNITED STATES AND CANADA**

*IMPORTANT NOTICE TO ALL MEMBERS RE: Nominations and Elections of 2011 Local
Lodge Officers and Convention Delegates to the Thirty-Second Consolidated Convention*

**YOU ARE HEREBY DIRECTED TO READ THIS COMMUNICATION
AT THE REGULAR FEBRUARY 2011 MEMBERSHIP MEETING**

Brothers and Sisters:

The following action is taken pursuant to Articles 2.4, 28.1 and 28.2 of the International Brotherhood Constitution by direction of International President Newton B. Jones, and with the unanimous support of the International Executive Council. It is intended to provide local lodges the opportunity to conduct elections of lodge officers and convention delegates (where applicable) in an orderly and timely fashion. Moving the nominations and elections of officers forward two (2) months to coincide with the election of convention delegates will give this office sufficient time to review possible challenges and to process convention delegate credentials. Officers elected will still assume office on July 1, 2011, pursuant to Article 28.9 of the International Brotherhood Constitution. It is imperative that the nominations and elections comply with the Constitution and federal law. To assure that the nominations and elections in your lodge are properly conducted, please refer to and be guided by the enclosed instructions.

In accordance with the provision of Articles 28.1 and 2.4 of the International Brotherhood Constitution, **nominations** for local lodge officers and delegates to the Thirty-Second Consolidated Convention shall be held at a special March, 2011 meeting called solely for that purpose. In accordance with Articles 28.2 and 2.4, the **elections** for local lodge officers and delegates to the Thirty-Second Consolidated Convention shall be held at the April, 2011 meeting. However, if the election cannot be conveniently conducted at the April meeting, lodges are authorized to hold the election at a special meeting, but such must still be held in the month of April, and the date and hours for such must be set no later than the February meeting in order to assure the provision of proper notification.

The special March meeting called solely for the purpose of nominations may be held at a date subsequent to the regular meeting or on the same date as the regular scheduled meeting, immediately after adjournment of the regular scheduled meeting. No quorum requirement will apply.

It is absolutely necessary that Articles 28 and 2 of the International Brotherhood Constitution be strictly adhered to in the nominations and elections of local lodge officers and delegates to the Thirty-Second Consolidated Convention in order to insure that all local lodge officers and delegates are properly and duly elected.

It is the responsibility of each local lodge officer, Election Committee member and nominee to carefully review Articles 28 and 2 in terms of its mandatory requirements to insure that the local lodge nominations and elections are held in compliance with the Constitution and applicable law. We have, therefore, attached instruction setting forth the procedural requirements applicable to local lodge nominations and elections of officers and delegates to the Thirty-Second Consolidated Convention.

MAIL BALLOTS

Article 28.7.1 of the International Brotherhood Constitution states in pertinent part:

“...The International President may, upon request of any Local Lodge or where conditions warrant, authorize or direct a mail ballot, which shall be conducted in accordance with instructions issued by the International President.”

Consistent with past practice, all lodges that are exclusively Railroad Lodges will be required to conduct elections by mail ballot, unless otherwise approved by this office. Instructions setting forth the procedure for conducting a mail ballot election are attached.

The Secretary-Treasurer of each lodge is hereby directed to read this communication, along with the enclosed instructions regarding “Nomination and Election of 2011 Lodge Officers” and “Nomination and Election of 2011 Convention Delegates” at the Regular February, 2011 membership meeting. A copy of this communication (along with notice of the special March nominating meeting notice) is to be posted on the bulletin board or in a conspicuous place in the Union Hall.

To the extent that any of the information contained herein may not be applicable to certain Canadian Lodges, District Lodges and/or Industrial Councils, such is being provided for informational purposes.

Any questions regarding the status of your particular lodge or this communication should be directed to the International President's office.

With best wishes, I am

Sincerely and fraternally yours,

A handwritten signature in black ink, appearing to read "Newton B. Jones", with a long horizontal flourish extending to the right.

Newton B. Jones
International President

NBJ:drj

Enclosures

cc: W. Creeden, IST
International Vice-Presidents
International Staff

International Brotherhood of

BOILERMAKERS • IRON SHIP BUILDERS

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November 8, 2010

File: 23(a-5)-17-1
Cir. Ltr. #9/10

**TO ALL LOCAL LODGE PRESIDENTS, BUSINESS MANAGERS AND
SECRETARY-TREASURERS IN THE UNITED STATES AND CANADA**

*Re: Waiver of the Meeting Attendance Requirements for Eligibility for Nomination and
Election as a Delegate or Alternate Delegate*

**THIS NOTICE IS TO BE READ AT REGULAR
AND SPECIAL MEMBERSHIP MEETINGS**

Brothers and Sisters:

Pursuant to Article 2.3.4 and Article 28.4.1.4 of the International Brotherhood Constitution, Local Lodge By-Laws may state that members must satisfy certain meeting attendance requirements to be eligible for nomination and election as convention delegates. However, the Department of Labor has held that the application of such requirements may be “unreasonable” where they disqualify a large portion of the membership.

We would prefer that every local lodge be allowed to abide by its by-laws without the threat of government interference. However, in order to assure that members in good standing are not “unreasonably” denied the right to be nominated and/or elected as delegates to the forthcoming convention (and to avoid the possible expense of re-running the convention), the International Executive Council has elected to waive all such meeting attendance requirements with respect to establishing eligibility for nomination and election as a delegate or alternate delegate to the Thirty-Second Consolidated Convention.

Accordingly, no local lodge shall impose the meeting attendance requirements to disqualify any member seeking nomination and election as a delegate or alternate delegate to this upcoming convention. All other conditions for eligibility, as prescribed in the International Brotherhood Constitution or your lodge’s approved by-laws, shall still apply.

This Notice shall be posted at such locations (e.g. the union office, all job sites, shops, shipyards, etc.) and in a manner reasonably calculated to reach all members. Furthermore, if the lodge has not already mailed the nomination notice, such notice when mailed must include language advising that the attendance eligibility requirements are waived for this election only. **There shall be no deviation from this procedure.**

November 8, 2010

Page 2 of 2

Trusting you will be guided accordingly, and with best wishes, I am

Sincerely and fraternally yours,

A handwritten signature in black ink, appearing to read "Newton B. Jones", with a long horizontal flourish extending to the right.

Newton B. Jones
International President

NBJ:drj

cc: International Officers

International Staff

Interp. 2.3 & 28.4

International Brotherhood of

BOILERMAKERS • IRON SHIP BUILDERS

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November 8, 2010

23(a-5)-17-1
Cir. Ltr. # 11/10

**TO ALL LOCAL LODGE PRESIDENTS, BUSINESS MANAGERS AND
SECRETARY-TREASURERS OF THE UNITED STATES AND CANADA**

*Re: Suspension of Approval of By-Laws Amendments as a Result of the Thirty-Second
Consolidated Convention*

Brothers and Sisters:

As you are now aware, the Thirty-Second Consolidated Convention will convene July 25, 2011. As per previous conventions, changes to the International Brotherhood Constitution are likely to follow, which may necessitate changes to the local lodge by-laws. Therefore, it could very well be counterproductive for a local lodge, at this time, to contemplate amending its current by-laws.

Accordingly, you are hereby advised not to entertain any action to open your by-laws until after the conclusion of the convention. Any lodge that may currently be in this process, as stated in Article 26 of the Constitution, is hereby notified that approval of any amendments will not be forthcoming until after the convention. This, of course, would not apply to changes being made to bring local lodges in compliance with applicable laws.

Trusting you will be guided accordingly and with best wishes, I am

Sincerely and fraternally yours,

Newton B. Jones
International President

NBJ:drj

cc: International Officers
International Staff

Interp. 26

International Brotherhood of

BOILERMAKERS • IRON SHIP BUILDERS

753 State Avenue

NEWTON B. JONES
INTERNATIONAL PRESIDENT
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December 17, 2010

BLACKSMITHS • FORGERS & HELPERS

Kansas City, Kansas 66101-2511

WILLIAM T. CREEDEN
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File: 23(a-5)-17-1

Cir. Ltr. #21/10

**TO ALL LOCAL LODGE PRESIDENTS, BUSINESS MANAGERS AND
SECRETARY-TREASURERS IN THE UNITED STATES AND CANADA**

Re: *Waiver of the Meeting Attendance Requirements for Eligibility for Nomination and Election of 2011 Local Lodge Officers*

**THIS NOTICE IS TO BE READ AT REGULAR
AND SPECIAL MEMBERSHIP MEETINGS**

Brothers and Sisters:

As stated in my November 8, 2010 letter regarding Nominations and Elections of 2011 Local Lodge Officers and Convention Delegates to the Thirty-Second Consolidated Convention, nominations, in accordance with the provision of Article 28.1 and 2.4 of the International Brotherhood Constitution, **nominations** for local lodge officers and delegates to the Thirty-Second Consolidated Convention shall be held at a special March, 2011 meeting called solely for this purpose. In accordance with Articles 28.2 and 2.4, the **elections** for local lodge officers and delegates to the Thirty-Second Consolidated Convention shall be held at the April, 2011 meeting.

My letter, also dated November 8, 2010, regarding Waiver of the Meeting Attendance Requirements for Eligibility for Nomination and Election as a Delegate or Alternate Delegate, states that the International Executive Council has elected to waive all such meeting attendance requirements with respect to establishing eligibility for nomination and election as a delegate or alternate delegate to the Thirty-Second Consolidated Convention.

While the International Executive Council did not impose a blanket waiver of meeting attendance requirements with respect to the nomination and election of officers, it is noted that advancing the election of officers by two (2) months to coincide with the election of convention delegates has resulted in an unanticipated eligibility issue. By having nominations and elections of local lodge officers in March and April, rather than May and June, as is customary, the opportunity to achieve eligibility under the meeting attendance requirements of certain local lodge by-laws has been reduced by a calendar quarter. To avoid this unanticipated consequence of the advanced election schedule, I am waiving the fifth (5th) quarter meeting attendance requirement specified in applicable local lodge by-laws.

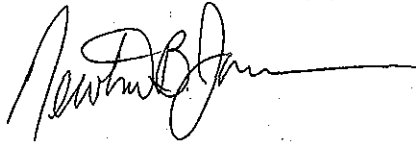
December 17, 2010

Page 2

This Notice shall be posted at such locations (e.g. the union office, all job sites, shops, shipyards, etc.) and in a manner reasonably calculated to reach all members. Furthermore, if the lodge has not already mailed the nomination notice, such notice when mailed must include language advising that the attendance eligibility requirements are modified for this election only. **There shall be no deviation from this procedure.**

Trusting you will be guided accordingly, and with best wishes, I am

Sincerely and fraternally yours,

A handwritten signature in black ink, appearing to read "Newton B. Jones", with a long horizontal flourish extending to the right.

Newton B. Jones
International President

NBJ:tab

cc: International Officers

International Staff

Interp. 2.4 & 28.1 & 28.2

International Brotherhood of
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WILLIAM T. CREEDEN
INTERNATIONAL SECRETARY-TREASURER

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CONVENTION CALL

THIRTY-SECOND CONSOLIDATED CONVENTION

of the

**INTERNATIONAL BROTHERHOOD OF BOILERMAKERS,
IRON SHIP BUILDERS, BLACKSMITHS,
FORGERS & HELPERS, AFL-CIO**

Kansas City, Kansas
January 17, 2011

**TO THE OFFICERS AND MEMBERS OF ALL SUBORDINATE BODIES OF THE
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS,
BLACKSMITHS, FORGERS & HELPERS, AFL-CIO**

Greetings:

Pursuant to the provisions of Article 2 of the Constitution of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO, you are advised that the Thirty-Second Consolidated Convention of the International Brotherhood will convene at 9:00 a.m., Monday, July 25, 2011, at Caesars Palace, Las Vegas, Nevada.

In March and April, 2011 your Lodge will nominate and elect delegates to attend the Thirty-Second Consolidated Convention of the International Brotherhood. At the Convention these delegates will represent the interests of your members in decisions that will shape the future of the International Brotherhood. Circular letter #8/10, dated November 8, 2010, mailed to all Local Lodge Presidents, Business Managers and Secretary-Treasurers, provides detailed procedures for nominating and electing delegates to the Thirty-Second Consolidated Convention. The purpose of this call letter is to provide notice of the Thirty-Second Consolidated Convention's procedures and the applicable Articles of the International Brotherhood Constitution that guide the operation of the Convention. These provisions describe in detail both how individuals qualify to participate in the Convention (see Articles 2.2-2.5 and Article 28.4.5) as well as the manner in which the Convention will be operated and how the International Brotherhood Constitution may be amended (see Articles 2.6-2.9 and 3.2-3.4). Please be guided accordingly.

Article 2 of the International Brotherhood Constitution, "Convention" provides in part:

2.2 - Delegate Representation

2.2.1 - Local Lodge Voting Strength - Total number of votes each Local Lodge of the International Brotherhood will be eligible to cast shall be on the following basis: one (1) vote for each member in good standing. Any one delegate may cast the full vote of that delegate's Local Lodge. Not more than seven (7) delegates shall be seated from any Local Lodge. The number of votes allotted to each Local Lodge shall be on the basis of the membership as shown to be in good standing as of the March report preceding the Convention, and no delegate shall be seated unless such report has been filed with the International Secretary-Treasurer on or before May 31st of such Convention year. There shall be no deviation from the foregoing stated months without prior approval of the Executive Council. Only Lodges instituted prior to June 1 preceding the Convention, shall be entitled to representation. Any delegate whose Lodge is two (2) full months in arrears for Per Capita Tax, or other charges, shall not be seated in the Convention.

2.2.2 - District Lodge and Industrial Council Representation - Representation from District Lodges and Industrial Councils of the International Brotherhood shall be on the following basis: The District and Council officers designated herein shall attend the International Brotherhood Convention with expenses paid in accordance with Article 2.6: Marine District Lodges – Executive Secretary or elected alternate; other District Lodges — District Representative (or equivalent) or elected alternate; Industrial Councils — Industrial Council Representative or elected alternate. They shall have voice and one (1) vote each in the proceedings of the Convention except that they shall not be entitled to vote in the election of International Officers. Each District Lodge and Industrial Council shall be entitled to elect up to six (6) additional delegates. Such additional delegates shall be seated with all rights of other delegates, but in no event shall the District Lodge or Industrial Council be entitled to more than one (1) vote.

2.3 - Qualifications of Delegates - To be eligible for nomination and election as a delegate to the International Convention, a member shall be:

2.3.1. Actively working under the jurisdiction of the International Brotherhood or actively seeking and available for work under the jurisdiction of the International Brotherhood for at least twelve (12) months immediately prior to nomination date, or a full-time salaried officer or representative of the International Brotherhood or of a subordinate body thereof, or of the AFL-CIO or any department thereof, or is on authorized leave of absence from any such position;

2.3.2. Free from delinquency of every nature to the International Brotherhood;

2.3.3. In continuous good standing in the International Brotherhood and the Local Lodge from which the member is elected a delegate for a period of at least two (2) years immediately prior to the time of nomination, excepting at date of nominations in Lodges chartered less than two (2) years there shall be no length of membership eligibility requirements, except as provided in Article 2.2.1; members of consolidated Lodges and members directed by the International President to transfer their membership;

2.3.4. Shall have attended regular meetings of the Lodge as required by approved Local Lodge By-Laws to establish eligibility, and;

2.3.5. Who is not disqualified under Article 28.4.5.

There shall be no deviation from the foregoing qualifications of delegates without prior approval of the International President.

NOTE: Article 2.3.4 of the International Brotherhood Constitution refers to Local Lodge By-Law meeting attendance requirements; however, the International Executive Council has voted to waive all meeting attendance requirements for the election of delegates. Meeting attendance requirements may still apply to the election of officers who, by virtue of their elective office, also serve as convention delegates.

28.4.5 – Eligibility - No member shall be eligible to hold office in the Local Lodge or represent its members in any capacity who is:

28.4.5.1. Not working or actively seeking to work within the jurisdiction of the International Brotherhood; or

28.4.5.2. Retired; or

28.4.5.3. Holding regularly or on a probationary basis a supervisory position with authority to hire, promote, discharge, discipline, or otherwise effect changes in the status of employees, or effectively recommend such action; or

28.4.5.4. Maintaining membership in another labor organization where there is a possible conflict in interest; or

28.4.5.5. Employed at an occupation not represented by or under the jurisdiction of the International Brotherhood.

Article 28.4.5.3 shall not be interpreted to include members who intermittently or at irregular intervals are employed as general foremen, foremen, or assistant foremen covered by a collective bargaining agreement.

There shall be no deviation from the foregoing without prior approval of the International President.

2.4 - Selection of Delegates - The Local Lodge delegates to the International Convention shall be elected by secret ballot, unless chosen as delegates by virtue of their office, as provided in this Constitution or in approved By-Laws. Nominations of such delegates shall be held in the month of March and elections shall be held in the month of April at a regular or special meeting, unless otherwise approved by the International President. The procedure for nominations and election of delegates shall be in accordance with procedures for nominations and election of Local Lodge officers as set forth in Article 28.

NOTE: Circular letter #8/10, dated November 8, 2010, mailed to all Local Lodge Presidents, Business Managers and Secretary-Treasurers, references the procedures set forth in Article 28 with detailed instructions for nominations and elections of 2011 convention delegates to the Thirty-Second Consolidated Convention.

Those nominees for delegate who fail to receive a sufficient number of votes to be named delegate shall be designated as alternates, in the order of number of votes received, to serve in case of death, illness, resignation, or removal of the regularly-elected delegate.

Notice of the date, time, and place of nominations shall be mailed to each member in good standing to the member's last-known home address at least fifteen (15) days prior to such date; and notice of the date, time, and place of election shall be mailed to each member in good standing to the member's last-known home address at least thirty (30) days prior to such date; provided, however, that such notices may be combined in one notice. The foregoing provisions of this section shall not apply in the case of District Lodge and Industrial Council delegates selected pursuant to the provisions of Article 2.2.2. An International Officer by virtue of office shall be seated as a delegate-at-large with voice and one (1) vote in the proceedings of the International Convention. International Representatives who are not elected delegates from the Local Lodge in which they hold membership, or a retired International Officer, or a full-time officer or representative of the AFL-CIO or any department thereof shall, with the approval of the International President, be seated as delegates-at-large with all rights of other delegates except the right to vote.

2.5 - Credentials - The International Secretary-Treasurer shall send credentials to all eligible Lodges in good standing not less than seventy (70) nor more than one hundred twenty (120) days prior to the convening of the Convention. Credentials must be returned to the International Secretary-Treasurer no later than thirty (30) days prior to the date of the convening of the Convention.

2.6 - Transportation and Expenses of Delegates - One (1) delegate from each Lodge in attendance at the International Brotherhood Convention shall be reimbursed for transportation costs on the basis of the lowest-available coach class, plane fare that can be obtained by the most direct air route between the location of the Local Lodge and

the International Convention city, five (5) nights lodging up to a maximum rate of One Hundred Twenty-Five Dollars and Thirty-Five Cents (\$125.35) per night (receipts required for plane fare and hotel), and Two Hundred Dollars (\$200.00) per day allowance to be paid by the International Secretary-Treasurer from the General Fund. Said allowance shall apply for the number of days the Convention is in session and the two (2) days prior to the date of the convening of the Convention and the two (2) days following the date of adjournment of the Convention.

2.9 - Submission of Resolutions by Subordinate Bodies - The International Secretary-Treasurer shall notify the subordinate bodies to submit to the International President all proposed amendments to the International Brotherhood Constitution, in duplicate, not later than thirty (30) days prior to the opening of the Convention. All other resolutions having to do with the establishment or declaration of policy of the International Brotherhood shall be submitted to the International President, in duplicate, at least thirty (30) days prior to the opening of the Convention. All resolutions shall bear the seal of the subordinate body and be attested to by the President and Secretary-Treasurer thereof. The International President shall refer all resolutions to the appropriate Committees. Any resolution received subsequent to the above time limits shall be referred by the International President to the appropriate Committee, which may take such action on such resolution as it sees fit. Nothing in the foregoing shall operate to abridge the right of a delegate to propose an amendment to any pending matter before the Convention.

The International Brotherhood Constitution is subject to amendment as provided for in Article 3 of said Constitution.

Article 3, "Constitution" provides in part:

3.2 - How Amended - Amendments to this Constitution shall be by a majority vote of the accredited delegates present and voting their voting strength at any Convention of the International Brotherhood.

3.3 - Proposals to Amend - Proposals to amend this Constitution may be submitted by any subordinate body by resolution, as provided in Article 2.9. The International President, the Executive Council, or the Committee on Constitution and Law may submit proposals to amend the Constitution at any time up to, but not including the last day of the Convention.

3.4 - Effective Date - Any amendment adopted at a Convention shall become effective upon final adjournment of the Convention at which adopted, unless otherwise provided in the amendment.

CONVENTION HEADQUARTERS WILL BE AT CAESARS PALACE, LAS VEGAS, NEVADA.

Trusting you will be guided accordingly and with best wishes, I am

Fraternally yours,



Newton B. Jones
International President

cc: International Officers
International Staff

ATTEST:



William T. Creeden
International Secretary-Treasurer

