

FINANCIAL OBLIGATIONS OF MEMBERS

UNION DUES

Please refer to **Article 31 and Article 32** of the International Brotherhood of Boilermakers Constitution (*accessible on this website*) for detailed information

and

Article 9 of the Boilermakers Lodge 359 By-Laws (*accessible on this website*) for current **Union Dues** amounts.

Please Note:

It is the responsibility of **each member** to keep their dues and assessments paid and up-to-date. All dues shall be payable monthly in advance.

It is the responsibility of **the member** to maintain their current address and phone number on record with the Union office.

PENSIONERS' DUES

- Lodge 359 will automatically put your name on the Pension out-of-work Board in the dispatch office once we have received official notification from J.J. McAteer & Associates, Pension Administrator, unless otherwise notified by the member.
- If you do not wish to have your name on the Pension out-of-work list, please call the Posting Line at (604) 299-0737 and put a "TAG" on your name.
- In order to keep your membership active as a Boilermaker Pensioner you will be required to pay \$10.00 per month from your pension date forward.
- If you choose to accept work through the Boilermakers Lodge 359 dispatch, you will be required to pay full union dues for the month in which you have worked. (The company for which you are working usually deducts the monthly dues.)
- Boilermaker Pensioners are required to pay the annual Death Assessment (currently \$100.00) due and payable by July 31st of each year.

APPLICATION FOR A “RETIRED MEMBER” CARD

Please refer to Article 35.6 of the International Brotherhood of Boilermakers Constitution (*accessible on this website*).

- Members on Pension, who have been in good standing for at least twenty-five (25) years, may apply for a Retired Member card. Once you have taken a Retired Member card you are no longer required to pay monthly Active Retired dues in the amount of \$10.00. Retired members are still required to pay the Annual Death Assessment, in the amount of \$ 100.00, due prior to July 31st of each year. **A member who has taken a Retired Member’s Card is no longer eligible to accept work through the Union Dispatch office.**

DELINQUENCY NOTICES

Delinquency letters are mailed to the member, on a monthly basis, after they are two months in arrears provided that the Union office has an up-to-date mailing address. Once a member has reached five (5) months in arrears he/she will sent a Final Warning letter. If no response – the member will be **suspended** in accordance with Article 32 of the International Brotherhood Constitution.

SUSPENSION AND REINSTATEMENT

Please refer to Article 32.1 and 32.2 of the International Brotherhood Constitution 9 (*accessible on this website*) .

DEATH ASSESSMENT

The Boilermakers Lodge 359 offers a Group Insurance Death Assessment Policy through Maritime Life Assurance Company in the amount of \$9,000.00 payable to a member’s designated beneficiary or estate upon receipt of proof of death.

Premiums are due and payable annually at July 31, 2004 and are subject to penalty payments if not received by this date.

This insurance policy also carries a “Conversion Option” whereby an individual who is no longer an Active member of the Lodge may apply directly through Maritime Life, within thirty days, to convert this policy without satisfying a medical examination or questionnaire as follows:

3. CONVERSION OPTION

If a members Life Insurance terminates because the insured members' employment or class membership terminates, then:

- *on or before the member's 65th birthday, the members may convert up to 100% of the terminated amount, less any amount of group life insurance for which the member may become eligible within 31 days of the date this Benefit is discontinued.*

Note:

The conversion privilege does not apply to reduction of life insurance or termination of insurance which become effective at specified ages or upon a member's retirement.

- *An insured member may convert to individual:*
- *ordinary life plan then being issued by Maritime Life;*
- *one-year convertible term insurance (if the member is under age 65); or term insurance to age 65*

In no event may the converted policy exceed \$200,000, nor may it include disability or other added benefits.

An insured member must apply in writing and pay the first premium to Maritime Life within 31 days of the date the member's insurance terminates. The premium rates will be based on the age and class of risk of the member at the time of conversion. No medical examination or health questionnaire will be required.

4. EXTENSION OF BENEFIT

If an insured member dies within 31 days of the date the Member Life Insurance terminates, the amount the member could have converted will be paid as a death benefit under this contract even if the member did not apply for conversion.

Please refer to the final Addendum of Lodge 359's By-Laws (*accessible on this website*).

**Annual Death Assessment is due by July 31st of each year
Current Amount:\$ 100.00**

** Late penalties will be applied if not paid on time

All members pay the annual Death Assessment except Production (Shop), Probationary Journeyperson (Pro-Jo) and Quality Control Members

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